



PRESTFELDE

Three-Year Accessibility Plan 2020 - 2023

Based upon ISBA Accessibility Plan

In accordance with the Equality Act 2010, Prestfelde School does not discriminate against pupils because of their sex, race, disability, religion or belief, or sexual orientation.

In accordance with the law on disability discrimination, Prestfelde School will make every reasonable adjustment to put disabled pupils on a more level footing with pupils without disabilities.

Also refer to SEND Information Report

1. ETHOS AND AIMS OF PRESTFELDE SCHOOL

Prestfelde School aims to offer the highest quality of teaching and learning and support all pupils in the pursuit of academic and personal excellence. We have high expectations of all of our pupils and we strive to ensure that each and every pupil can take part in the whole school curriculum. We value the diversity of our school community and appreciate the contribution that pupils with special educational needs (SEN) and/or disabilities can bring to school life.

We have an admissions policy and criteria (available to view on our website) which seeks to remove barriers to entry to our school for pupils with special needs and/or disabilities. We strive to be a fully inclusive and welcoming school as our mission statement states:

Our aim is to enable all pupils to develop their love of learning, academic interest and individual talents in a caring community which fosters sensitivity, confidence, a sense of service and enthusiasm for life.

We regularly review and take steps to improve the physical environment of the school in order to increase the extent to which disabled pupils are able to take advantage of education and associated services offered by the school. Accessibility has been improved around the gymnasium, the Science Labs, the CDT/Art building, and Chapel/theatre. Most tarmac has been improved around the school with paths, barriers and bollards put in place to improve disabled accessibility. The chapel/theatre an additional purpose-built disabled toilet bringing this to 5 in the school. Wheelchair access has also been developed around our swimming pool giving disabled access to the pool. In addition, we will provide additional accessibility fixtures (such as ramps), within appropriate resources, as required. The new staff common room (completed 2021) has been fitted with accessible toilets as standard.

We provide written information to pupils with disabilities in ways that are user-friendly and fully support the pupils in their learning experience and work with parents and external agencies to best support our children. Our staff regularly review their teaching strategies to ensure that any potential barriers to learning and participation are removed. We support our teaching and non-teaching staff with a programme of training designed to raise their awareness of individual disabilities and to enable them to minimise any potential difficulties for those pupils. We promote the importance of using language that does not offend amongst both our staff and our pupils and ensure that, wherever possible, positive examples of disability are portrayed in teaching materials.

2. CONTEXT

As of September 2021, Prestfelde School has no Education Health and Care Plan (EHCP) pupils.

19 pupils on SEN support (this represents pupils receiving measured support and who have a Personalised Learning Plan)

0 looked after pupils

11 EAL pupils

We have 27 pupils with medical conditions.

These include:

- 2 children who require epi pens due to allergies.
- 9 children with long term medical conditions.
- 4 children with short term medical conditions.
- All children with medical conditions have a Health Care plan in place.
- 14 children throughout the school have asthma and therefore an asthma care plan in place.

This information is updated annually at the start of each Academic year and whenever there is any change to circumstance. Please refer to ISAMS and Provision Map.

All our pupils are fully integrated into school life and participate in the whole curriculum including extra-curricular activities (such as school trips).

The school has a flexible approach to respond to most needs that are identified whether involving curricular, pastoral, or infrastructure support. We employ a Matron who is available to manage and support children with medical conditions.

We take a fully inclusive approach to our staff recruitment and aim to appoint the best candidate based on their skill set and qualifications and regardless of any disability they might have. We actively implement the school's equal opportunities policy for staff in the day-to-day management of Prestfelde School. We have four members of staff with a medical disability and they are provided with the necessary support for this role. We regularly review our staff's needs to ensure these are being met.

3. DEFINITION OF DISABILITY AND SCOPE OF THE PLAN

Please refer to the Prestfelde SEN Report.

A child or young person has a disability, if they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities (as defined by the Equality Act 2010).

The School's Accessibility Plan contains relevant actions to:

- increase the extent to which pupils with a disability can participate in the School's curriculum,
- improve the School's physical environment for the purpose of increasing the extent to which pupils with disabilities are able to take advantage of education and benefits, facilities or services provided or offered by the School, and
- improve the delivery of information to pupils with disabilities which is readily accessible to pupils who do not have disabilities.
- Ensure that pupils with disabilities are not disadvantaged due to the impact of Covid on their ability to catch up on the curriculum where necessary.

This information is constructed under these headings:

- Communication and Interaction.
 - Speech, Language and Communication Needs
 - Autistic Spectrum Disorder/Condition
- Cognition and Learning:
 - General/Moderate Learning Difficulties
 - Specific Learning Difficulties/Differences e.g. Dyslexia, Dyscalculia and Dyspraxia
- Social, Mental and Emotional Health
 - Recovery post covid
 - Mental Health Support
 - Social Skills
 - Emotional resilience and support
- Sensory and/or Physical
 - Hearing Impairment
 - Visual Impairment
 - Physical Difficulties

4. HOW THE PLAN IS CONSTRUCTED

At Prestfelde School we have a disability policy review committee which consists of the DSL/Deputy Head (Pastoral), Deputy Head (Academic), Representative from Learning Support, Head and co-opted additional members whose expertise in any field would be of assistance. The committee's terms of reference are:

- i. to review annually the school's policies, procedures and facilities as they are likely to affect pupils and prospective pupils with disabilities;

- ii. to make recommendations with a view to improving the accessibility of its education in many aspects to pupils or prospective pupils with disabilities by means of reasonable adjustments and by planning for the future;
- iii. to prepare and keep updated the school's SEN and accessibility policy
- iv. to prepare and keep updated the school's accessibility plan;
- v. to review such plans and policies as necessary and at least on an annual basis.

Staff have received training on the accessibility rights of individuals, priorities for our pupils with SEND and priorities for our pupils' parents.

The Learning Support Department has recruited three new Teaching Assistants in Senior School (2021-22) to ensure that all pupils with any accessibility difficulties are fully supported at all times.

The school has appointed a Wellbeing Officer (September 2021) to support our children with their mental health and wellbeing.

The school have engaged with a counselling service to provide confidential support to those children who require it.

The school have engaged with a new Educational Psychology Service to ensure that full assessments can be carried out to ensure needs are being met in school.

The school's governors are fully informed of the pupils with SEN and their accessibility needs through the Education committee governors.

The accessibility plan and targets have been widely circulated to all teaching and support staff, pupils and parents.

We will regularly monitor the success of the plan and it will also be reviewed annually by the Governing Body and the school's Disability Policy Review Committee (as above). The Governing Body will report on how targets have been met in their annual report to parents (and what impact they have had on the achievements of pupils with disabilities).

3. ACTION PLAN

The following has been carefully considered by the school's Disability Policy Review Committee and is regularly monitored:

- Admissions
- Attainment
- Attendance
- Exclusions
- Education
- Extra-curricular activities
- Governing Body representation
- Physical school environment
- Selection and recruitment of staff
- Sporting education and activities
- Staff training
- Welfare

The results of Prestfelde School's audit and continuous monitoring of the above has informed the action plan 2021-2022 below (available on the School's website and upon request) which builds upon other recent work:

Target	Action Required	Lead	Resource Required	Evidence of Impact on Stakeholder	Target Completion Date (short/medium or long-term)
Improve access to Physical Environment	Training and procedure to consistently consider whether furniture and equipment is selected, adjusted and located appropriately	Estates manager IT Consultant	As required and reasonable when purchasing new	Evaluate use with stakeholders	Routine
Improve extent less abled pupils can participate in curriculum/ school life	Additional support	DH (Acad)	C£15k per pupil - agreed	Evaluate with stakeholders	As required
Improve extent visually impaired pupils can participate in curriculum/ school life	Provision of information in braille or enlarged print where appropriate	DH (Acad)	C£15k per pupil - agreed	Evaluate with stakeholders	As required
To support transgender pupils when changing for sport	Addition of curtain and cubicles in swimming pool and changing rooms	Head	Cost – £150	Evaluate use with stakeholders	September 2021

To support all children in Senior School to access all lessons regardless of disability	Three new Teaching Assistants in Senior School (2021-22) to ensure that all pupils with any accessibility difficulties either from a physical and sensory or learning need perspective are fully supported at all times.	DH (Acad)	C£15k per pupil - agreed	Evaluate with stakeholders	September 2021
To ensure that all staff are aware of barriers to learning; cognitively, emotionally or physically and that they are providing appropriate support to accommodate them	New Educational Psychology Service to ensure that full assessments can be carried out to ensure needs are being met in school.	DH (Acad) /SENCo	Paid for by parents	Evaluate with stakeholders	September 2021
To ensure that all emotional needs are being met and supported	Counselling service to provide confidential support to those children who require it.	DSL		Evaluate with stakeholders	September 2021
To ensure that there is a non-teaching member of staff on hand to support children when they need support	Wellbeing Officer (September 2021) to support our children with their mental health and wellbeing.	Head/DH/SENCo	C£15k per pupil - agreed	Evaluate with stakeholders	September 2021

Example photos of work done to improve accessibility in recent years:

Before



After



APPROVED DATE	25 September, 2021		
REVIEW DATE	25 September 2022		
SIGNED HEAD		PRINT NAME	Fiona Orchard
SIGNED CHAIR OF GOVERNORS		PRINT NAME	Rex Sartain